

**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

**VERSION CONTROL & MANAGEMENT**

<b>Document Title</b>	Select Committee Domestic Abuse Action Plan
<b>Editor</b>	Alison Gilmour
<b>Owner(s)</b>	KCC
<b>File Ref</b>	<b>Electronic Copy:</b> P:\Alisons Folders\Select Committees\Action Plans\DVA Recommendations Action Plan.doc
<b>Current Status:</b>	Complete

<b>Change History</b>			
<b>Version:</b>	<b>Date:</b>	<b>Editor:</b>	<b>Summary of Change:</b>
V1	17.12.2012	AG	Master copy supplied by Business Strategy and Support
V2	04.02.2013	AG	Addition of lead names following KMDASG suggestions
V3	07.03.2013	AG	Additions following 1 <sup>st</sup> meeting of Task and Finish Group
V4	14.03.2013	AG	Reformat of plan and additional inclusions from partners
V5	19.03.2013	AG	Additional inclusions from partners
V6	06.06.2013	AG	Additional inclusions from partners
V7	26.06.2013	AG	Additional inclusions from partners
V8	16.07.2013	AG	Additional inclusions from partners
V9	24.09.2013	AG	Additional inclusions from partners
V10	20.11.2013	AG	Additional inclusions from partners
<b>V11</b>	<b>20.01.2014</b>	<b>AG</b>	<b>Final additions</b>

**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

Recommendation 1	Progress to date	Status
<p>That KCC seeks to collaborate with Clinical Commissioning Groups in Kent so that the Kent and Medway domestic violence and abuse care pathway can inform the development of a Map of Medicine Clinical Care Pathway to assist all General Practitioners (GPs) in identifying and responding appropriately to cases of domestic violence and abuse and asks</p> <p>That NHS Kent and Medway:</p> <ul style="list-style-type: none"> <li>expedites use of the Health Information Service Business Intelligence (HISBI) system to enable sharing of information on the presence of domestic violence and abuse (actual/disclosed or strongly suspected) in health settings such as Accident &amp; Emergency (A&amp;E) departments, GPs, Midwifery, Ante-natal and maternity settings. That in line with established protocols this information is shared and collated within Health and made available to other appropriate agencies/bodies such as Multi-Agency Risk Assessment Conferences (MARAC) especially when frequency of attendance indicates potential heightened risk to a patient or their child/children;</li> <li>Retain and develop specialist Domestic Abuse Health Visitor roles across Kent.</li> </ul>	<p>NHS Kent and Medway are drafting a pathway outlining DA support available to assist GPs to take to Clinical Commissioning Groups seeking their approval for use across county by Qtr 2 2013/14. They will also use the GP bulletin to promote the DA website as a tool to assist signposting patients to relevant services.</p> <p>GP surgeries have been encouraged to use flagging systems; the responsibility for the GP services lies with the Area Team (NHS England) so further work will need to be undertaken with them regarding this and any further plans for flagging systems to be used.</p> <p>A DA flagging system is being developed currently in an East Kent GP practice. Once evaluated this scheme can be shared as an example of good practice across different health settings if it is found to be effective – training will be required to support flagging systems and will need to be built into a roll out plan. GP surgeries use different IT systems so not possible to introduce a standard flagging system currently. DA website is available of all of the CCG's websites.</p> <p>NHS England (Health Education) is funding GP training for Kent and Medway on safeguarding issues, which will include DA; this is expected to be delivered locally by April 2014.</p> <p>The Domestic Abuse Health Visitor service has recently been reviewed and development options are currently being considered by Kent and Medway Health visitors Commissioning Managers. All health visitors across county now use an assessment tool to identify their clients' needs that also addresses domestic abuse issues. DA Health Visitor recruitment is underway during November and December 2013 to expand provision to also cover West Kent.</p> <p>During Qtr 3 2013/14 Kent Domestic Abuse Consortia (KDAC) plan to establish a pilot project to host an IDVA (Independent Domestic Violence Advisor) within a selection of GP surgeries to work with surgery staff and offer their services directly to their patients (known as the IRIS project). This will be piloted as an additional development from IDVA funding with a view to generating an evidence base which will enable the service to seek to secure grant funding from 2014/15 onwards. All CCGs received a report</p>	<p>Significant progress has been made to achieve this recommendation by a variety of partners who have undertaken reviews of their services to determine how to address the issues raised.</p> <p>Work will continue to support the development of these recommendations within the Kent and Medway DA Strategy 2013-16.</p>

**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

	<p>offering to run an IRIS project in their areas during October 2013 – awaiting responses.</p> <p>DoH publication 'Mind the Gap, 2012' includes domestic abuse as a priority area for health professionals.</p> <p><b>The KMDASG will establish a Health Task and Finish Group to take forward the goals within the 2013-16 DA Strategy relating to increased awareness of DA amongst health professionals.</b></p>	
--	--	--



**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

Recommendation 2	Progress to date	Status
<p>That to mitigate the loss of specialist domestic abuse police officers and to strengthen contact and referral processes:</p> <p><b>Kent Police:</b></p> <ul style="list-style-type: none"> <li>ensure that there is a system for flagging the number of domestic abuse incidents and making this information available to responding officers and that a third (and any subsequent) incident, regardless of risk level, should trigger an automatic discussion with a domestic abuse specialist to determine whether a MARAC referral is required (in line with Co-ordinated Action Against Domestic Abuse (CAADA) guidance on potential escalation of domestic abuse cases);</li> <li>carry out an immediate review of information provision and referral to partner organisations including those in the voluntary sector and in particular Victim Support and, in addition, agree (with input from key partners) a process or processes to expedite urgent information requests.</li> </ul> <p><b>Kent Police with KCC and Health:</b></p> <ul style="list-style-type: none"> <li>Determine whether the presence in the Central Referral Unit (CRU) of a domestic violence and abuse specialist worker could help with the effective triaging of cases;</li> <li>Ensure that all staff in CRU are trained in CAADA Domestic Abuse Stalking and Harassment (DASH) risk assessment;</li> </ul>	<p>Kent Police have reviewed their systems with the aim of ensuring adherence to good practice/guidance. A new IT system (Project Athena) is being constructed for use by a number of Police Forces, including Kent Police, and will assist with identification of DA cases; this should be implemented by the end of 2013.</p> <p>The development and consolidation of the new Kent Police Model has responded to a number of Homicide Review recommendations particularly those centring on a holistic review of DA to establish emerging risk. These new processes capture the review of past cases and consider the impact of a number of incidents requiring reviewing officers to account for previous incidents within their written review.</p> <p>When domestic incidents take place the Force Control Room will bring flags and operational information to the attention of the officers attending. This involves a check on the address and individuals within it. The number of incidents are visible and available. Once the officer has dealt with the incident they make direct contact with the Investigation Management Unit who record the incident directly on to Genesis. At this point the IMU investigator is able to see the previous incidents and assist the officer at the scene with their risk assessment.</p> <p>Once recorded this report will be reviewed at the CRU where a Detective Sergeant will check the incident and all previous incidents making an assessment of the overall risk. If a CRU DS determines that any incident has not been assessed correctly they will raise the risk and if high risk they will be sent to the DS CST on area for further review and safeguarding action including MARAC referral. With this system in place a numerical trigger may not be helpful. It might increase workloads and create delay.</p> <p>Partner agencies need to be able to contact safeguarding officers. Under the current structure the safeguarding officer depends on the risk level allocated. If it is high risk the responsible officer will be in the CST for that area. If it is Medium risk it will be a neighbourhood officer for that area. If it is standard risk then it remains the attending officer.</p> <p>Partner agencies will know their local CSTs but a 101 call asking for the Combined safeguarding team that covers the area will not be a problem for high risk cases. Neighbourhood officers are easily identified for each area</p>	<p><b>Significant progress has been made to achieve this recommendation by a variety of partners who have undertaken reviews of their services to determine how to address the issues raised.</b></p> <p><b>Work will continue to support the development of these service.</b></p>



**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

<ul style="list-style-type: none"> <li>Put in place a process to ensure that domestic abuse notifications (DANs) not meeting social care thresholds are linked to a Common Assessment Framework (CAF) pathway so that families have the opportunity to access appropriate community support.</li> </ul> <p><b>Kent Children and Adult Safeguarding Boards:</b></p> <ul style="list-style-type: none"> <li>Give urgent consideration to a process by which risk (for adults and children) can be monitored in the above case, where a CAF is declined.</li> </ul>	<p>via the Kent Police Website. The neighbourhood sergeant or any of the local officers will be able to help identify the appropriate officer. The attending officer can be identified from the incident number, his name or collar number.</p> <p>Kent Police and Victim Support implemented a revised procedure at the end of 2012 to ensure that Victim Support receives all DA incident referrals that are made to Kent Police. KDAC and Victim Support will work together to ensure that there is a seamless for victims moving between their services when it is appropriate for them to do so – discussions are underway between the services.</p> <p>2 specialist CAF co-ordinators have now been located within the Kent Police Central Referral Unit (CRU) that will ensure domestic abuse notifications (DANs) not meeting social care thresholds are linked to a Common Assessment Framework pathway. CRU staff now use the DA website to ensure that appropriate service information is provided to victims and families affected by domestic abuse. In addition Kent and Medway NHS will be recruiting 2 additional CAF co-ordinators during 2014. LADO is also located within the CRU. CRU is currently examining the issue of DANs involving 16/17 year olds to determine the level of need/scope of issues.</p> <p>DASH training was provided to CRU staff during 2012.</p> <p>KSCB partners are currently reviewing what processes are in place, or can be put in place, for those families when CAF permission has been declined. Work has taken place around how workers can engage with 'hostile' families, which would include those who will not co-operate with CAF, and training is currently being cascaded by KSCB on this issue.</p> <p>KDAC have offered to place an IDVA within the CRU as a pilot project for 3-6 months. The proposal was considered and accepted by the CRU board in May 2013. The pilot commenced in September 2013 and will run for an initial period of 6 months.</p> <p><b>KSCB plan to add training on DA and the effects on Children to their training calendar during 2013/14.</b></p>	
--	--	--

**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

Recommendation 3	Progress to date	Status
<p>That KCC seeks to strengthen and develop the co-ordinated community response to domestic violence and abuse, in particular by:</p> <ul style="list-style-type: none"> <li>• promoting the Kent and Medway Domestic Abuse Strategy Group (KMDASG) domestic abuse website</li> <li>• establishing a single point of telephone contact to complement the domestic abuse website</li> <li>• gaining commitment at strategic level from relevant agencies e.g. housing, Police, solicitors, health agencies, Victim Support, to the development and staffing of Multi Agency Domestic violence and abuse One Stop Shops (OSS) and facilitating more flexible provision (to include evenings and exploring ways to reach remote communities).</li> <li>• providing funding to publicise the One Stop Shop widely in each area</li> <li>• seeking to support through the joint commissioning process the development of a Specialist Domestic Violence Court in the south of Kent</li> </ul>	<p>Website posters and cards have been widely distributed in GP surgeries, social services offices etc and made available to agencies working across the county; banners advertising the website have been used at several multi-agency events during 2012 and will be at forthcoming events during 2013.</p> <p>A revised Kent and Medway IDVA service is currently being commissioned as part of this service the successful provider will have to ensure easy access arrangements such as single telephone contact number. This service will be operational during April 2013. The single point of contact telephone number for the IDVA service commenced in July 2013.</p> <p>One Stop Shops (OSS) are continuing to be developed at local level – more flexible provision being actively reviewed by partners, with Canterbury district partners opening their second OSS service to address the needs of their coastal residents in November 2012. In November 2012 support for the OSSs was discussed at Kent CSP and all partners were asked to support the resource and development of the OSSs. Good Practice Protocols for OSS to follow were designed in December 2012 and have been adopted by all 12 OSSs currently operating across Kent and Medway. Numbers of DA victims seeking support at OSSs continues to grow.</p> <p>All OSSs have been made aware that they can apply for Member grants to assist with costs for publicity. Some OSS receive ongoing funding support from their local community safety partnerships.</p> <p>The South Kent Specialist Domestic Violence Court will become operational in July 2013 (commissioned under the Kent and Medway IDVA Service).</p> <p>Information around Troubled Families had recently been featured in the KMDASG DA newsletter – discussions had also taken place around ensuring all troubled families practitioners having DA training by adding this to their training requirements.</p>	<p>Significant progress has been made to achieve this recommendation and work will continue in supporting these services.</p>



**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

Recommendation 4	Progress to date	Status
<p>That KCC seeks to rationalise the existing patchy provision of domestic violence and abuse services and drives up the quality of services, by devising and implementing a commissioning plan, beginning with Independent Domestic Violence Adviser (IDVA) services and aiming to achieve joint commissioning of a 'domestic violence and abuse care pathway' informed by needs assessments and taking account of different forms and types of DVA.</p> <ul style="list-style-type: none"> <li>• that joint commissioning is enabled by consolidating existing funding sources and seeking to align this with further funding from internal and external sources (e.g. Supporting People, KDAAT, Families and Social Care (FSC), Public Health, Police, Fire and Rescue, Probation, Health and Mental Health, the Police and Crime Commissioner (PCC), Health and Wellbeing Boards (HWB) and Clinical Commissioning Groups (CCGs) to provide a multi-agency domestic violence and abuse commissioning 'pot';</li> <li>• that commissioned domestic violence and abuse services are monitored and evaluated through a Quality Assurance Framework.</li> </ul>	<p>A thorough joint needs assessment was completed in late 2012 and a joint commissioning business model was established.</p> <p>A range of public services have pledged contributions totalling £770K for 13 /14 including KCC, Medway Council, Public Health, The Police &amp; Crime Commissioner, Probation, KFRS and the majority of District Councils.</p> <p>Pooled commissioning arrangements of the Kent and Medway IDVA Services were confirmed and the contract with the new service provider commenced in April 2013. The IDVA service will have feedback from clients built in via 6 month follow up interviews; these will be undertaken by staff not involved in the delivery of the IDVA service to enable clients to give their feedback freely.</p> <p>Public Health colleagues are leading on discussions with the Clinical Commissioning Groups (CCGs) during Qtr 1 and 2 2013/14 with a goal for CCGs to adopt health contribution element of this service in their commissioning arrangements for 2014 onwards. Papers were circulated to CCGs September/October 2014.</p> <p>KCC Commissioning Team tendered for Independent Needs Analysis work to look into different commissioning models. This work will look at a range of commissioning arrangements that KCC are currently involved in and partner agencies will also be asked to contribute to this review. The review will be completed Summer 2013 and will help inform future commissioning processes involving those funded internally by KCC and those that could be, or are currently, funded through partnership arrangements. Needs Analysis is underway and a draft commissioning plan is with the Commissioning Body. Expect to ratify plan and develop a communication strategy in January 2014. <b>KCC Commissioning Team Plan to recommission DA services during 2014 and will link this work to Health &amp; Wellbeing and Public Health priorities</b></p> <p>Quality Assurance is included within DA service specifications and outcome monitoring arrangements. KMDASG can be used as a QA body for any DA services.</p>	<p><b>Significant progress has been made to address this recommendation.</b></p>

**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

Recommendation 5	Progress to date	Status
<p>That KCC demonstrates strong leadership and commitment to addressing domestic violence and abuse by:</p> <ul style="list-style-type: none"> <li>• ensuring that basic awareness training in domestic violence and abuse awareness is included in the Member Development Programme so that all Members can be ambassadors and advocates for a change in public attitude (and can signpost effectively to help and support);</li> <li>• identifying a Member Champion for Domestic abuse to help drive forward changes and expedite the development of a network of Domestic violence and abuse Champion roles including in Health, (within Clinical Commissioning groups, GP surgeries, Accident and Emergency Departments);</li> <li>• ensuring that the Member chosen to sit on the Police and Crime Panel (which will scrutinise the work of the PCC) is also a domestic violence and abuse Champion;</li> <li>• having Member (Champion) representation on the Kent and Medway Domestic Abuse Strategy Executive Group.<sup>1</sup></li> </ul>	<p>KCC HR Organisational Development will ensure that DA is included within the Member development programme following the May 2013 elections. DA awareness training (delivered by KMDASG partners) will be made available to members (KCC and District councillors) from Qtr 3 2013/14 onwards. DA training to members was delivered during October and November 2013. Further sessions will be made available during 2014.</p> <p>Cllr. Mike Hill is currently the nominated KCC Member on the Police and Crime Panel and also the meeting Chair.</p> <p>KCC Community Safety will progress Member Champion recommendations following May 2013 elections.</p> <p>A description outlining the role of a Member Champion has been prepared; discussions with members have taken place.</p> <p>Cllr. Penny Cole has accepted the offer to become the member champion on domestic abuse.</p>	<p><b>Complete.</b></p>

<sup>1</sup> One or more Members could undertake these roles.



**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

Recommendation 6	Progress to date	Status
<p>Members welcome the development of a Kent and Medway domestic violence and abuse training matrix in order to rationalise existing provision and ensure all statutory sector professionals have the appropriate level and content of training and recommend that:</p> <ul style="list-style-type: none"> <li>to complement current training resources: a portfolio of domestic violence and abuse webinars is developed, with the involvement of survivors, offering professionals an alternative, quick and easy way to increase their knowledge and engagement.</li> <li>KCC Learning &amp; Development Team take a more proactive role in the development of training on domestic violence and abuse and ensure that there is a mechanism to engage survivors in the development of training, policy, practice and future services.</li> </ul>	<p>A Training Matrix for Kent and Medway DA services has been completed and is available on the DA Website. It has been publicised in the Kent DA Newsletter and will continue to be highlighted there as a resource for all agencies.</p> <p>To build upon the Training Matrix, KCC Learning and Development Team will establish a small multi-agency working group to devise a portfolio of webinars. The Learning and Development Team has tasked a member of their staff to lead on taking this work forward. The group is to complete this work by December 2013.</p> <p>The KIASS Skills Ladder seeks to ensure that all practitioners working with young people are knowledgeable and able to support young people to make positive and informed choices. Part of the Skills Matrix is developing practitioners to understand emotional resilience, resilient networks and how to support young people to make better choices. Domestic Abuse is an issue being picked up as a key theme. Schools are included in the programme. On-going development opportunities will be embedded in practice and specialist DA staff can be invited at regular opportunities to give practice updates.</p> <p>KCC member training sessions on DA were delivered during October and November 2013.</p> <p><b>KMDASG Training Task Group will take forward development of a DA training programme as part of the DA Strategy 2013-16.</b></p>	<p><b>Significant progress has been made to address this recommendation.</b></p> <p><b>Work will continue to support the development of these recommendations within the Kent and Medway DA Strategy 2013-16.</b></p>





**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

Recommendation 7	Progress to date	Status
<p>That KCC seeks to influence attitudinal change on domestic violence and abuse using a 'multi-pronged' approach:</p> <ul style="list-style-type: none"> <li>• asking the incoming Police and Crime Commissioner to have domestic violence and abuse as a top priority in the Police and Crime Plan for the duration of the Plan and that given domestic abuse represents 25% of violent crime in Kent, the new PCC is invited by Kent and Medway Domestic Abuse Strategy Group (KMDASG) to become a domestic violence and abuse Champion and to receive appropriate support and training for that role.</li> <li>• asking that the County Community Safety Partnership continues to have domestic abuse as a high priority and cascades this to the local Partnerships</li> <li>• using a Public Health campaign to help change perceptions</li> <li>• using Safeguarding Week 2013 to raise awareness of domestic violence and abuse</li> <li>• using established community safety routes to get domestic violence and abuse information and links into the public eye (e.g. Fire &amp; Rescue Service leaflets in GP surgeries)</li> </ul>	<p>Domestic Abuse is recognised as a priority by the Police and Crime Commissioner and it features within her Police and Crime Plan. The Commissioner has co-commissioned, with the KCJB and Community Safety partners the provision of a countywide IDVA service. Additionally the PCC has met with representatives from some of the DA service providers.</p> <p>Domestic Abuse will continue to be a priority for all CSP's following the PCC's adoption of the County Community Safety Agreement as the key policy driver for the next 4 years.</p> <p>DA is a public health priority area both for vulnerable children, reducing reoffending and improving mental wellbeing. The Public Health communications plan will reflect this. The DA website and the Kent and Medway IDVA Service are both participating in a Public Health information exchange event in June 2013. DA features within the JSNA.</p> <p>Domestic Abuse information and services featured in the 2013 Safeguarding Week.</p> <p>Various methods are being utilised by the KCC Community Safety Team to expand the current circulation of domestic abuse information and add further information sources, such as:</p> <ul style="list-style-type: none"> <li>• Technical support for the DA website;</li> <li>• Use of the Community Safety Portal to cascade DA information to partner agencies;</li> <li>• Production and distribution of publicity for the DA website;</li> <li>• Support/stands at DA events and other community based events across the county.</li> </ul>	<p><b>Significant progress has been made to address this recommendation.</b></p>

**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

Recommendation 8	Progress to date	Status
<p>That in implementing its Early Intervention and Prevention Strategy KCC creates culture change – through a process of:</p> <ul style="list-style-type: none"> <li>• Embedding understanding of domestic violence and abuse and its impacts throughout the organization</li> <li>• Examining the interface with individuals and families experiencing domestic violence and abuse</li> <li>• Ensuring that practice, processes and communications are as supportive as possible to non-abusing parents (where this does not conflict with the duty to safeguard children)</li> </ul>	<p>KSCB, KCC Adult Safeguarding and KCC Specialist Children’s Services are all offering DA training to staff currently.</p> <p>Early Intervention work commissioned by KCC in 2012 is already identifying an unmet need for those affected by domestic abuse and this is being reviewed with the aim of commissioning if funds available. Parenting programmes are currently being commissioned and this avenue is also being explored to determine if DA can be covered as part of these programmes.</p> <p>Customer feedback is built into the commissioning process and will be used to inform future commissioning of further services.</p> <p>Troubled families FIP workers will be trained to understand DA and have awareness of local services available to support those affected by DA.</p> <p>Canterbury Christchurch University has been funded during 2013 to complete work on designing measures to capture outcomes from DA preventative work with young people and to cascade good practice in this field. This work is due to be completed by December 2013.</p> <p>Working with schools and Early Intervention teams, KIIASS will utilise the practice development Case work Action Learning Sets to raise awareness of the use of CAF for those who may have indicators that suggest experience of DA or sexual exploitation; using triggers to identify adolescents who are at risk of DA in their relationships:</p> <ul style="list-style-type: none"> <li>• Drug and alcohol issues</li> <li>• Vulnerable groups such as those with learning difficulties, mental health issues</li> <li>• Absenteeism from school.</li> <li>• Poor relationships with family and peers.</li> <li>• Intense romantic relationship with partner isolating young person from friends</li> <li>• Self-harm</li> <li>• Displaying violent outbursts</li> </ul> <p>Current transformation of KCC services may allow KIIASS to have even more focus on DA in the future via. prevention agenda/work streams.</p>	<p><b>Significant progress has been made to achieve this recommendation and work will continue in supporting these services.</b></p>



**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

Recommendation 9	Progress to date	Status
<p>That KCC asks the Criminal Justice Board to carry out a review to determine whether breaches of Non-molestation or Restraining order in domestic abuse cases are being dealt with effectively by criminal justice agencies.</p>	<p>KCJB have asked the Select Committee for further clarification around wording of this recommendation:</p> <p>If an order is breached, the Police are asked to arrest the offender and they will be brought back to court – the KCJB has checked with the courts and these breaches are featuring regularly in court, therefore they believe the process is working.</p> <p>From the 1<sup>st</sup> week in July 2013, all DA criminal cases will be heard in a Specialist Domestic Violence Court (SDVC); additional data on restraining orders issued and breaches will be captured via the SDVC reporting system.</p>	<p>Having considered this issue KCJB reported back that they consider DA cases are dealt with appropriately.</p> <p>If any agency has any evidence to the contrary they would be willing to re-examine this issue at that time.</p>





**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

Recommendation 10	Progress to date	Status
<p>That (in the light of the Family Justice Review, and given the proven impacts on children of witnessing/experiencing domestic violence and abuse) KCC lobbies the Ministry of Justice (MoJ) with regard to making perpetrators of domestic violence and abuse more accountable for their actions:</p> <ul style="list-style-type: none"> <li>The select committee support the recommendations of Children and Family Court Advisory and Support Service (CAFCASS) and RESPECT<sup>2</sup> that, as a condition of perpetrators having contact with their children, they should be required to attend a specialist perpetrator programme and/or parenting classes and ask that these recommendations are taken into consideration by Families and Social Care during case conference proceedings</li> <li>That KCC and relevant partners conduct a review of arrangements in Kent for parental contact (including those families not in touch with Families and Social Care) and seeks opportunities for further safeguards to be put in place regarding supervision where a parent has perpetrated domestic violence and abuse</li> </ul>	<p>KCC Specialist Children's Services are developing options to take forward this recommendation and to identify other key partners that should be involved; scoping work is being completed to inform lobbying approach and also to determine what actions can be delivered locally.</p> <p>The Assistant Director for North Kent is leading a review around contact issues and the role of Social Work Assistant's, therefore we should have further updates on his findings during Qtr 3 2013/14. <b>The review of social work assistant posts is ongoing (Nov 2013) and will incorporate the issue of contact with a view to establishing a dedicated model for contact services around the county. These will for the most part be concentrated on those cases in court proceedings where SCS have court ordered contact arrangements that need to be complied with. The working party will report at the end of the calendar year with a view to the necessary work being progressed in the 1<sup>st</sup> quarter of 2014 so that the new structures and services are in place for April 2014.</b></p> <p>KSCB completed an audit of multi-agency referrals to examine the application of thresholds and the quality of referrals in April 2013. A recommendation from this audit was: <i>'KSCB to consider facilitating a learning event on safeguarding practice in response to domestic abuse, with a focus on engaging fathers/perpetrators in assessment and intervention'</i> KSCB are currently (July 2013) scoping the need to develop an event to address this issue.</p> <p>Kent Integrated Children's Services Board are conducting a deep dive study into the experiences of children who have been in care who then end up in custody – this may assist in providing a source of evidence regarding how young people can be affected by domestic abuse witnessed/experienced during their childhood or adolescence. Kent integrated Children's Services Board finding are available in a presentation format.</p>	<p><b>Work and discussions have taken place to start to address this recommendation.</b></p>

<sup>2</sup> Membership association for domestic violence perpetrator programmes and associated support services

**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

	<p>Gap in services – the community perpetrator programme is not a commissioned service. Its availability is currently limited by the funds it has available to put on programmes.</p>	
<b>Recommendation 11</b>	<b>Progress to date</b>	<b>Status</b>
<p>Members welcome the new services commissioned by FSC for children aged 5-13 who have experienced domestic violence and abuse and those targeted at healthy relationships (girls aged 11-16) and would like to see services commissioned for boys of this age to address unhealthy attitudes and behaviours towards girls or same sex partners in their peer relationships. Members would also like to see the gap in universal services to address healthy relationships within schools addressed through the commissioning process to augment schools' own teaching.</p>	<p>A small working group has been set up by KCC Specialist Children's Services looking into the current commissioned services provision, demand, unmet need and gaps in service.</p> <p>During Qtr 1 2013/14 the group plan to conduct a needs and resource analysis, with a view to addressing future service alignment issues and resourcing gaps in service. The needs analysis is due to be completed by October 2013; this will then inform commissioning plans for 2014 onwards.</p> <p>No current KCC funds are available to commission gaps that have been identified in services. FSC continue to link other (external) funding sources to help augment existing commissioned services.</p> <p>DAVSS (voluntary sector DA service) have secured their own voluntary sector grant funding to work with boys in the Tonbridge and Malling District.</p> <p>Services for Children and Young People are also addressed within the Progress Reports for Recommendations 12 and 13.</p> <p><b>From September 2013 KIAS is working with Public Health to review emotional resilience work - including within school work, PHSE, citizenship.</b></p> <p><b>Kent Youth County Council is also currently considering the role/content of PHSE.</b></p> <p>KIAS are currently (Nov 2013) piloting a bespoke support group in Ashford for boys aged 14-17 who have domestic abuse or relationship issues.</p>	<p><b>Work is underway to address this recommendation.</b></p>



**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

Recommendation 12	Progress to date	Status
<p>That KCC takes a number of actions designed to increase knowledge and understanding within schools of the impact of domestic violence and abuse on children and young people:</p> <ul style="list-style-type: none"> <li>• supports links between social care and education and retains vital Family Liaison Officers/Parent Support Adviser-type roles within schools;</li> <li>• asks the Kent Safeguarding Children Board (KSCB) and Kent Head Teachers to ensure there is a focus on healthy relationships within the schools' Personal, Social and Health Education (PSHE), religious or ethics frameworks and that staff are trained to recognise and respond to issues of domestic violence and abuse affecting pupils at home or in their peer relationships.</li> <li>• writes to the Teaching Agency asking them to require that teacher training programmes include compulsory modules on the impact of domestic violence and abuse on children and young people</li> <li>• writes to the Department for Education asking that schools are encouraged to place a greater emphasis on the health and wellbeing of pupils, in order to underpin their ability to achieve academically.</li> </ul>	<p>Early intervention workers already link with FLOs and PSAs. DA information is already cascaded to FLOs. Communications with Academies are being reviewed.</p> <p>KSCB will raise the issues around healthy relationship education within schools and do currently offer training and support to schools, including DA training.</p> <p>Letters will be drafted in consultation with the KCC Business Intelligence Unit. Letters were sent to Teaching Agencies and DoE during Autumn 2013.</p> <p>Medway Council currently send DA notifications to schools and health partners in pilot wards – the aim of this is to enhance information sharing concerning vulnerable families/children.</p> <p>KIASS has established a team of Young Health Champions whose task is to raise issues of health and wellbeing with their peers, predominately in schools and colleges but also through events and campaigns. Over 2013/4 academic year they will be developing Youth Health Champions in each school. Their target is to work with the YHC to review PSHE and including positive relationships, domestic abuse is touched upon. Over 2013/4they plan to utilise this initiative to build on the work of KSCB. In addition to this KIASS are establishing a School health champion in each school, this will be a member of staff already in a school but one who is able to be the key point of contact around health and wellbeing and who will support the YHC. The first area that is being supported is sexual health and positive relationships. An interschool's debate is taking place in July 2013.</p> <p>KIASS is leading with Public health on the new teenage pregnancy and sexual health strategy. A key ambition in that strategy is on strengthening emotional resilience amongst young people and driving toward a programme that relates to building positive relationships.</p> <p>KIASS is in the process of pathway planning –The pathway for DA support can be more widely shared through the KIASS e forum. This provides practitioners with support for key triggers that lead to services across the continuum of need.</p> <p>KIASS has been organising 'conversation' events with young people,</p>	<p><b>Significant progress has been made to achieve this recommendation and work will continue in supporting these services.</b></p>



**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

	<p>exploring the typical behaviours of young people using the internet/risky behaviours/ cyber bully etc., to build a picture of how young people interact with each other. CEOP has produced useful videos for young people highlighting the risk they can expose themselves to and these are being used in different settings around the county by a variety of agencies.</p> <p>'Keeping Children Safe in Education' – this statutory guidance is being revised by DoE in January 2014 and will then be circulated to all schools.</p> <p>School DCPO and Head teacher Induction training - provided by KCC Education Safeguarding Team - covers domestic abuse issues/ awareness.</p>	
--	---	--

**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

Recommendation 13	Progress to date	Status
<p>That KCC should take a lead on developing approaches to young people who show aggressive or violent behaviour towards their parent(s) and that this should be reflected in the Integrated Youth Support Strategy and pilot programmes and any other relevant strategies.</p>	<p>Discussions have taken place with lead services associated with the Integrated Youth Support Strategy to build the necessary links with IYSS and determine other work streams currently being progressed around this recommendation.</p> <p>KIASS has underway the following activities across Kent:</p> <p>Early support — multiagency parent drop ins – advice on establishing rules and consequences and advice to parents/carers on supporting young people understanding your teen.</p> <p>Early support – a safe space for young people - KIASS hubs to link young people to services who provide active listening and other emotional well - being support.</p> <p>Early support to help young people find healthy ways to relieve anger – links to activities and team sports. In Ashford KIASS has brought together a range of practitioners to develop a new programme that focuses on working with young people showing violent behaviour to parents and siblings. The team is comprised of Specialist Children’s Services, Education services, commissioned services, PRUs, and IYS. This programme will be tested and if successful rolled out across Kent. We are hoping to link with Brighton University who are leading a research project on this area.</p> <p>Family activity days to help families communicate. This programme has been established by KIASS working with schools and delivered at Swattenden. Delivered with support funding from Troubled Families.</p> <p>Multiagency Group work in conjunction with Supporting People providers for adolescents at risk of homelessness as a result of aggressive and violent behaviour. With Specialist Children’s Services addressing the issues of the Southwark judgement as a product of violent behaviour.</p> <p>KIASS are also developing a mentoring/coaching programme that draws on existing mentoring and coaching provision as well as developing new provision. This programme will support earlier interventions as well as providing an additional resource that can be used in a team around the family or to support a step down from a holistic assessment. KIASS mentors</p>	<p>Significant progress has been made to achieve this recommendation and work will continue in developing and supporting these services.</p>





**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

	<p>will support young people to become emotionally resilient and increase their independence through longer 1-1 support, so they can make better choices and build and strengthen their own networks. Their major partner in this initiative is the Kent Fire and Rescue Service, however they are especially keen to expand this initiative to include retired professionals and working professionals from across the public, private and voluntary sectors. To support this programme they are developing a:</p> <ul style="list-style-type: none"> <li>• Mentor- Match Bank that will support the coordination and management of mentors and mentees.</li> <li>• A mentoring specification, guidance pack, training programme and matching process we will ensure that the right young people are matched with the right mentors.</li> </ul> <p>KIASS aim is to launch the Mentor/Coach Bank in Autumn 2013.</p> <p>KCC Integrated Youth Service Focus areas 2013/14:          (i) Teen / Parent violence - to determine how we best respond to the behaviour of young people (males) who assault their parents (mothers) - plan to tie this work in to the overall strategy within the county - IYS have been researching work undertaken by other youth offending services.          (ii) Delivery of training for staff on domestic abuse (focus on identification when assessing / working with families) - IYS have funding for 2013/14 - about 30% of young people known to the youth offending teams witness domestic abuse. IYS plan to use the funding to support the implementation of the agreed approach.</p> <p><b>KCC IYS held a workshop in Nov 2013 to scope DA issues that affect teens. On-going plans now include:</b></p> <ul style="list-style-type: none"> <li>• holding a one day conference in March 2014 to raise awareness of teen/parent violence;</li> <li>• Using the workshop to then plan locally with services how we can respond to this issue and support teens and families most effectively.</li> </ul>	
--	---	--

**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

Recommendation 14	Progress to date	Status
<p>That KCC seeks to include information and links (such as <a href="http://www.thehideout.org.uk">www.thehideout.org.uk</a> and the new Kent Domestic violence and abuse website - young people's resources) in materials published for young people.</p>	<p>Already in place for some teams.</p> <p>A number of partner agencies are also ensuring information is being cascaded.</p> <p>Discussions with KCC Communication Team have taken place to determine if they can assist with this recommendation and they have confirmed that they can support activity on domestic abuse within the wider 'Vulnerable People' agenda that they have been tasked with as a priority area for KCC. Plans will be developed for Qtr3 2013/14 onwards.</p> <p>The Children and Young People's section of the Kent and Medway DA website is being developed following consultation with young people in Qtr1 2013/14. This work was completed in October 2013.</p> <p>The KIAS Information Zone website which is in progress will be the young people facing web site for all Kent services. The site will provide hotlinks to each national site or specialist Kent site, such as kentchoice4u and 4YP, as well as access to all service working with young people, health, positive activities etc. The information relating to the Hideout can be accessed through this site. The site will also provide a space for campaigns, blogs, etc that can also be utilised. There will also be a section of the website that will provide information on healthy/positive relationship issues.</p>	<p>Significant progress has been made to achieve this recommendation and work will continue to ensure opportunities to cascade DA information to young people are utilised.</p>

Key:

- Green** = Completed /advanced progress
- Amber** = Progress underway
- Red** = No significant progress made



**Select Committee – Preventing and Responding to Domestic Violence and Abuse  
Summary of Progress towards Recommendations (Lead Directorate – Customer & Communities)**

**Additional Issues Raised During Consideration of Action Plan**

Suggestion that a Multi-Agency Safeguarding Hub (MASH) is developed – possibly a project that could be led by KSCB and/or the CRU Board.
Health and Wellbeing Board should have a role in raising DA issues and these recommendations amongst Healthcare partners.
To replicate Medway domestic abuse notification pilot project in Kent.
To consider impact of work on outcomes.
Communication of work that has been undertaken.
DA Trial Delays
Lack of understanding of need to have a preventative focus and therefore need to commission preventative services.